
**HUMAN RELATIONS COMMISSION
REGULAR MEETING
Monday, May 8, 2006
5:00 p.m.
Human Resources
Pinnacle Training Room
7575 E. Main Street
Scottsdale, Arizona**



PRESENT: Enid Seiden, Vice-Chair
Marty Gendron, Commissioner
Carol Padwe, Commissioner
John Tutelman, Commissioner
Theodore Tyler, Commissioner
Richard Woerth, Commissioner (arrived 5:35 p.m.)

ABSENT: Michele deLaFreniere, Chair

STAFF: Don Logan, Office of Diversity & Dialogue

1. CALL TO ORDER

The regular meeting of the Scottsdale Human Relations Commission was called to order by Vice-Chair Seiden at 5:20 p.m. A formal roll call confirmed members present as stated above.

2. REVIEW OF MINUTES

Commissioner Gendron requested that on the first page the word "disapproval" be changed to "concern".

Commissioner Gendron noted that under paragraph six he would prefer not to mention specific names and requested that "some elected officials" be used instead.

COMMISSIONER GENDRON MOVED TO APPROVE THE MINUTES OF APRIL 17, 2006 AS AMENDED. SECONDED BY COMMISSIONER TYLER, THE MOTION CARRIED UNANIMOUSLY BY A VOTE OF SIX (6) TO ZERO (0).

3. PROMOTING UNITY IN THE COMMUNITY

Commission will consider approval of a grant application from the Phoenix Area Roots & Shoots organization for its "Cultivating Understanding and Respect with the Language of Peace" program. The applicant will be

available to respond to any questions the Commission may have relative to its application.

Mr. Logan reported that Anne Ashton Goldfeld was unable to attend the Human Relations Meeting due to a death in the family. He noted that postponing the hearing would be consistent with past practice.

COMMISSIONER TYLER MOVED TO POSTPONE THE PRESENTATION UNTIL THE JUNE 12, 2006 MEETING. SECONDED BY COMMISSIONER GENDRON, THE MOTION CARRIED BY A UNANIMOUS VOTE OF SIX (6) TO ZERO (0).

4. REVIEW OF COMMISSION BY-LAWS

Commission will review the established language of the Scottsdale Human Relations Commission by-Laws for the purpose of clarifying its intent and amendment as appropriate.

Mr. Logan reminded the Commissioners that a request was made at the previous meeting for a discussion on possibly modifying the language pertaining to absences.

Commissioner Gendron clarified the reason for the review, noting that in Section 2, Subsection 207, "Member Attendance," it states that "if a Commissioner is absent from three consecutive regular meetings, the Chair shall bring the matter before the City Council for review". He suggested that the language be changed to indicate that the matter would be brought before the Commission for a decision regarding whether to go to City Council.

Commissioner Tutelman inquired whether the Human Relations Commission's bylaws were similar to other Commissions. Mr. Logan explained that at the time the Human Relation Commission's bylaws were drafted, the composition of the Commission was much different. He opined that it would make sense to address attendance issues through the Commission, either through dialogue with the Chair or through a Commission vote.

COMMISSIONER GENDRON MOVED TO AMEND THE PORTION OF THE BYLAWS THAT CURRENTLY STATES "CHAIR SHALL BRING THE MATTER BEFORE CITY COUNCIL FOR REVIEW" TO READ "CHAIR SHALL BRING THE MATTER BEFORE THE COMMISSION FOR REVIEW". THE MOTION WAS SECONDED BY COMMISSIONER TYLER.

Commissioner Gendron commented that attendance issues could be due to special circumstances; each case should be addressed individually. Representing the Commission at other meetings could be taken into consideration on a one time basis, but not as a general rule.

Mr. Logan recommended that the Human Relation Commission benchmark their bylaws against those of other Commissions in addition to agendaizing a discussion and possible action on amended language for the June meeting. He noted that Section 402 of the bylaws amendment procedure requires the

proposed change in language to be drafted prior to the meeting in which action is taken.

COMMISSIONER GENDRON AMENDED THE MOTION TO CHANGE THE WORDS "CHAIR SHALL BRING THE MATTER BEFORE THE COMMISSION FOR REVIEW" TO "CHAIR SHALL BRING THE MATTER BEFORE THE COMMISSION FOR DISCUSSION AND VOTE AT THE NEXT MEETING." SECONDED BY COMMISSIONER TYLER, THE MOTION CARRIED UNANIMOUSLY BY A VOTE OF SIX (6) TO ZERO (0).

Vice-Chair Seiden noted that the Bylaws stated the meetings would be held at the City Hall Kiva unless otherwise designated. Mr. Logan explained that when the language was originally crafted, the intent was to meet at the City Hall Kiva for the purpose of televising the meetings, which later was found to conflict with City Council; the language allows for alternate meeting locations.

5. REGIONAL HRC DAY LABOR MEETING UPDATE

Commissioner Gendron will provide an update to the SHRC concerning the Regional HRC Day Labor meeting to be held on May 10, 2006 in Tempe.

Commissioner Gendron reported no change from last month; they are planning to go before the full committee and ask them for additional guidance.

Commissioner Seiden mentioned a newspaper article about a Cave Creek church that is organizing and monitoring the treatment of day laborers. Commissioner Gendron mentioned a church in Mesa that has a similar program; he noted that Proposition 200 prohibits the use of government money for such programs.

Commissioner Gendron inquired whether Mr. Logan had any information concerning updates for the Commission to present to the Council concerning where Scottsdale ought to look at day labor. Mr. Logan opined that the concern regarding day labor is regarding the new Lowe's. Commissioner Gendron clarified that he was referring to working with the Economic Vitality Staff and determining their position on day labor; Mr. Logan will provide Commissioner Gendron with contact information.

Commissioner Tutelman reviewed the progress that Phoenix has made with its day labor issue at the corner of Thomas and 32nd Street. Phoenix has had a fairly successful operation that has pleased both the neighbors and the workers.

In response to an inquiry by Vice-Chair Seiden, Mr. Logan stated that he would acquire information concerning the projected opening of Lowe's from Economic Vitality.

Commissioner Gendron reported that there was good progress at the Forum, but that it was stalled because of the immigration issue. He noted that it was important to keep immigration and day worker issues separate.

6. CHAIRMAN REPORTS

The Chair of the SHRC will update the SHRC on status of current events and activities of the Human Relation Commission.

None.

7. COMMISSIONER ITEMS

Commissioners will update the SHRC and staff on the status of current events and activities of Human Relations Commission including, but not limited to upcoming events, current issues, and program highlights, including correspondence received since the last commission meeting.

Vice-Chair Seiden mentioned that she invited Lisa Takata to apply to speak at the Cross-Cultural Series. She noted that Ms. Takata is of Japanese descent with family who were in internment camps during the war and is involved with bringing lectures to people about those experiences. In response to concern by Vice-Chair Seiden about the lecture dates on the application, Mr. Logan confirmed that the dates were flexible. Commissioner Tutelman mentioned the Japanese American Citizens League, which also does presentations on the internment camp issue.

Commissioner Tutelman reported that Paul Charlton from the U.S. Attorney's Office held a brief informational presentation for upper-level law enforcement personnel in conjunction with the Anti-Defamation League.

Commissioner Tyler updated the Commission on a job fair being sponsored by the Boomerz group. The fair was to be held on May 10, 2006 between the hours of 10:00 a.m. and 2:00 p.m. at the Galleria. Seventy-one employers will participate including the city of Scottsdale, the City of Scottsdale Police Department, and the ASU School of Education. A variety of jobs will be represented, not only entry-level positions. A brief discussion ensued about the impending outflow of boomers from the workforce over the next five to seven years.

Commissioner Woerth reported that earlier in the day he attended a ground-breaking for the 911 Memorial. It will be a State Memorial through the Governor's office and is on the fast track to be completed by September 11, 2006. He noted that when the sun hits the memorial at the time the first of the Twin Towers went down the list of names will be illuminated. He opined that 911 is one of the few things that bring people of all races and nationalities together.

Commissioner Padwe reported that the Hispanic Heritage Festival Committee was making progress. She noted that they are planning a significant number of children's activities this year. Activities are being coordinated with the Contemporary Art Museum to link with the planned immigration exhibit.

Commissioner Gendron mentioned some positive newspaper articles about immigration and policies. He encouraged his fellow-Commissioners to be aware

of the positive information and promote the good information in an attempt to overshadow the negative.

8. **OPEN CALL TO THE PUBLIC (A.R.S. § 38-431.02)**

None.

9. **STAFF LIAISON ITEMS**

Staff Liaison will update SHRC on the status of requested presentations, upcoming events, current issues, and program highlights, as well as any correspondence received since the last commission meeting.

Mr. Logan clarified that according to Section 402 of the bylaws, the amendment procedure, before a language change can be agendaized, five affirmative votes are required. Another item for Commission consideration is under Section 403, "certified copies"; Mr. Logan stated he was not sure whether a certified copy would be required if the Commission would be entertaining its own bylaws. He suggested that the issue of attendance be benchmarked with other Boards and Commissions and check to see whether certified copies of the bylaws would be required or if they can be dropped off with the City Clerk.

Commissioner Tyler noted that at the time the bylaws were constructed they were drafted by the City Attorney's Office; Ms. Donna Bronski was their liaison. Mr. Logan noted that his intention was to get approval from the City Attorney's Office on any amendment to the language. He would take the direction given to him by the Commission on their intended focus, and collaborate with the City Attorney's Office to find the language that best meets the needs of the Human Relations Commission, while remaining consistent with other boards and commissions.

COMMISSIONER GENDRON MOVED TO MODIFY SUBPARAGRAPH 403 OF THE BYLAWS TO STATE "A CERTIFIED COPY OF THESE BYLAWS SHALL BE PLACED ON RECORD IN THE OFFICE OF THE CITY CLERK."

In response to an inquiry by Commissioner Woerth, Commissioner Gendron explained that a vote is not required at next month's meeting if the information is not available; a minimum of thirty days is required before it can be considered.

Commissioner Tutelman asked whether Commissioner Gendron intended to have the ten day period included in the motion. Commissioner Gendron clarified that his intention was just to have a certified copy of the bylaws placed on record. Commissioner Tutelman opined that time limits may be required by State law.

COMMISSIONER GENDRON MODIFIED HIS MOTION TO STATE "A CERTIFIED COPY OF THESE BYLAWS SHALL BE PLACED ON RECORD IN THE OFFICE OF THE CITY CLERK WITHIN TEN DAYS OF IT BEING ADOPTED." SECONDED BY COMMISSIONER PADWE, THE MOTION CARRIED UNANIMOUSLY BY A VOTE OF SIX (6) TO ZERO (0).

Mr. Logan presented a letter from the Anti-Defamation League which offered an opportunity for the Commissioners to participate in their trainers program. The program is designed to bring together a diverse group of educators, human service professionals and community leaders to train and serve as A World of Difference Institute per diem trainers. The upcoming regional program is scheduled for June 5 - 9, 2006.

Mr. Logan reported that the search for a Diversity Consultant had been narrowed to two individuals. He and Teri Traaen would be interviewing these finalists on Friday and make a decision by the end of next week.

Mr. Logan noted that the Cinco de Mayo Celebration was well attended. Many City employees did not attend because of the time change, but it was a wonderful turnout from the community. Mr. Logan stated that it was paramount for him that this was the first year since the celebration began that the City had received a citizen complaint about the event. He opined that the complaint was an indication of how the immigration discussion is starting to divide the community.

Mr. Logan distributed contact information update forms to be completed by the Commissioners as requested by the Mayor and Council's office.

10. ADJOURNMENT

With no further business to discuss, the meeting adjourned at 6:19 p.m.

<p>Persons with a disability may request a reasonable accommodation by contacting the City Clerk's Office, within two (2) business days of the scheduled meeting, at 480-312-2412. Requests should be made as early as possible to allow time to arrange accommodations.</p>

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